

CLASS TITLE: Motor Equipment Operator II

DEFINITION:

This is motorized equipment work at the highly experienced level. An employee in this class, with general supervision from the Superintendent of Public Work, operates medium and heavy road construction and maintenance equipment and performs related manual work as required. Positions in this class are “essential”, requiring employees to work during emergency conditions such as storms, hurricanes, and floods. Performance will be evaluated periodically in accordance with previously, mutually agreed upon standards.

EXAMPLES OF WORK:

Operates backhoe and loader, trucks over five tons with four-wheel drive, snowplow, and other motorized equipment. Performs road maintenance and construction work by dumping and spreading gravel, pavement patching, removing snow; performs first echelon maintenance on all equipment used. May be required to supervise a small crew and keep daily records, as well as digging ditches.

Performs other duties as assigned. Employees in this class are required to work out of doors during inclement weather. Employees are essential and will be on call after hours and during emergencies. Read water meters, install road signs, trim trees, and bushes.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Working knowledge of the rules of safety and accident prevention; of the rules of the road, especially in consideration of heavy loads transported.

Skill in the operation of assigned equipment and to perform the required operator performed preventive maintenance such as oil changes, lubrication, changes of lamps and filters.

Ability to read and understand technical English, to supervise, train and get along with others; to communicate effectively; to pass the required departmental physical examination.

Have knowledge of underground water and sewer repairs or replacements.

ESSENTIAL FUNCTIONS:

Must be able to see, read and understand operator manuals for any equipment required to operate; see at night, corrective lenses may be worn; hear the normally spoken word at 12 feet, hearing aids may be utilized; have a sense of smell; speak to communicate with taxpayers and fellow employees; lift, pull and push 75 pounds; stand and sit for periods in

excess of one hour; walk a mile; climb onto automotive equipment; bend to pick up and/or work on an item; determine if an item is hot or cold; grasp items; read and understand work orders and specifications; solve moderately difficult problems; write simple messages; work out of doors during inclement weather. Employees are essential and will be on call after hours and during emergencies.

MINIMUM EDUCATION, TRAINING AND EXPERIENCE:

Graduation from a recognized high school or G.E.D. and two years of satisfactory experience operating medium and heavy road maintenance/construction equipment and two years experience in road or highway maintenance/construction work.

REQUIRED LICENSES AND CERTIFICATES:

Maryland commercial driver's license, CDL class "B" with appropriate endorsements, and a valid DOT physical card. Applicants may have no more than three points on their driver's license.

SPECIAL REQUIREMENTS:

Employees in this class are subject to 49 C.F.R. (Code of Federal Regulations) parts 40 and 382 which provide for random testing for controlled substances and alcohol.

CONDITIONS OF EMPLOYMENT:

Be at least 21 years old at time of appointment.
Have a telephone available for notification of emergency recall.
Pass urinalysis test at time of appointment and randomly once appointed to this class.
Have transportation available to get to and from work.
Must maintain the ability to execute "Essential Functions" while in this class.

DESIRABLE ADDITIONAL QUALIFICATIONS:

Training and/or experience in supervision.
Experience in setting grades.

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