



# Caroline County Public Schools

204 Franklin Street  
Denton, Maryland 21629



**MILTON E. NAGEL, CPA**  
INTERIM SUPERINTENDENT OF SCHOOLS

November 19, 2014

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HOME PAGE: [cl.k12.md.us](http://cl.k12.md.us)

Dear Community Stakeholders:

The Caroline County Board of Education is conducting a search for its next Superintendent of Schools and wants community input. You are invited to participate in one of three community forums that will be facilitated by the Maryland Association of Boards of Education (MABE), the consultant hired by Caroline County to assist with the search.

The Community Forums will be held at two different locations and start at 7:00 p.m. A complete list of forum times, date, and location is enclosed.

Your opinions about the qualities and characteristics needed in a superintendent are important. We hope to gather opinions from a broad base of Caroline County residents. We are inviting parents, students, business owners, community organizations, elected and appointed officials and residents.

Participants will be provided a brief presentation about the superintendent search and then participate in group discussions. Participants will be asked to answer three questions:

- What do you feel are the most positive things about Caroline County and Caroline County Public Schools?
- What characteristics and qualifications do you feel a superintendent should possess?
- What challenges do you think the new superintendent will face?

Input from these forums will be compiled, presented to and used by the Board of Education to develop a brochure and advertisement to solicit candidates for the superintendent position. The brochure and advertisement will be posted on our school system website and placed in local, state and national publications.

Please help by participating in this forum and sharing your views. Also, invite any members of your organization or business to join you at one of the forums, which are open to the general public. Individuals or groups that cannot participate in the forums are encouraged to e-mail their responses to the enclosed three questions to: [kblumsack@mabe.org](mailto:kblumsack@mabe.org) or mail responses to arrive by December 17 to: Kathryn Blumsack, MABE Office, 621 Ridgley Avenue, Suite 300, Annapolis, MD 21201.

Sincerely,

A handwritten signature in blue ink, appearing to read "C. Tolbert Rowe".

C. Tolbert Rowe  
President, Caroline County Board of Education

CTR/vwf  
Enclosures

# CAROLINE COUNTY PUBLIC SCHOOLS

*~ Motivating and challenging students to attain educational excellence ~*

## Superintendent Search Forums December 15, 2014

**The Caroline County Board of Education Superintendent Search Forums for Staff and Community participation will take place on December 15, 2014 at the following locations and time:**

**Caroline County Public Schools Staff Participation**

**Denton Elementary School @ 4:30 p.m. in the Cafeteria**

*303 Sharp Road*

*Denton, MD*

***and***

**Caroline County Community Participation**

**Colonel Richardson High School @ 7:00 p.m. in the Cafeteria**

*25320 Richardson Road*

*Federalsburg, MD 21632*

**North Caroline High School @ 7:00 p.m. in the Cafeteria**

*10990 River Road*

*Ridgely, MD 21660*

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## Superintendent Search Forums Questions for Stakeholders Input

Staff and community involvement is a critical element of the Maryland Association of Boards of Education (MABE) search process. It is important to share what you think regarding what kind of person should lead the school system. You are invited to open forums (see attachment) on December 15, 2014 to answer three questions about the county, the school system, characteristics that you would like to see in a new superintendent and challenges the new superintendent might face. Staff and community members can also provide feedback to the questions listed below via email to: [kblumsack@mabe.org](mailto:kblumsack@mabe.org) before December 15.

1. What do you feel are the most positive things about Caroline County and Caroline County Public Schools? *(list 2-3 things)*
2. What characteristics and qualifications do you feel a superintendent should possess? *(list 3-5 characteristics, qualities and skills)*
3. What challenges do you think the new superintendent will face? *(list 3-4 challenges)*